



Annual Report FY 21 (July 2020 – June 2021)

Fiscal Year 21 will be known for being fully virtual. Not able to meet in person, we opened portals into our homes and hearts with people around the world. Seeking meaningful connection is core and finding ways to listen and express both grief and gratitude continue to call our attention. Core values of listening, connecting and love, are leading the way. Here's what we have been up to:

BIPOC Voices: Extending welcome and honoring deep listening, we responded to stresses on Black, Indigenous and People of Color through offerings and collaborations. Being in relationship over time takes time, space, and continual welcome. The Art of Listening series amplified BIPOC artist voices and became an affinity space where companionship and support could be centered. Collaborating with the Vermont Releaf Collective for BIPOC farmers, WholeHeart facilitated and mentored others in holding heart-centric community space. Leadership coaching for Health Policy Research Scholars provided support to navigate the academy and address health policy equity issues. As a historically white organization and community, part of our work is to listen deeply and welcome the whole story with multiple voices and ways of living, loving, and connecting.

Community Listening: To address isolation in the pandemic, we responded to the need to stay connected and learn from one another. Here are a few examples of moving from transaction to transformation / single events to concentric circles of practice: Hope Reimagined shifted from a summer series to year round; the 21st year of the Courage Cohort met monthly and welcomed participants from a wide geographic distance; and weekly wellness calls have been providing consistent contact since March 2020. Cross pollination across circles surfaced themes of grief, exhaustion, longing and kindness.

Welcoming the Whole: In this age of personal branding, WholeHeart focuses on “we.” Rather than promoting one voice, one way, one leader, we welcome the whole. How do we each show up from a place of knowing our voice and our questions matter? How does reciprocity and relational justice call us into understanding our place and our impact on all relations/encounters? Taking responsibility for how we show up for ourselves, and one another, matters. Acknowledging how the earth keeps showing up for all life, including but not prioritizing one species (humans), is part of living wholeheartedly and relationally.

Thank you for being a part of this communal journey.

With gratitude,

A handwritten signature in blue ink that reads "Holly Wilkinson".

Holly Wilkinson Executive Director

Staff:

Nathaniel Millarhouse , , *Operations Director*

Natanya Vanderlaan *Development & Community Engagement Director*

Board:

Cameron Russell, *President* Jeanie Phillips, *Secretary* Marianne O’Neil, *Treasurer*

Members: Marissa Colston, Marie Vea, Danielle Oristian York, Ben Carlson



Fiscal Report - FY21

We reached our goal of income diversification, with equal sources from contributions, grants and programming. This is thanks to our widening our donor base, receiving federal grants through payroll protection, and virtual programming.

Contributions are in three main areas: Fall Annual Appeal, Annual Valentines of Gratitude Scholarship Fundraiser and a growing group of monthly donors. Standing with this work allows us to extend welcome to a wider audience. WholeHeart's core focus this year was in welcoming and supporting peoples of the global majority and providing welcome to people experiencing isolation during the pandemic.

Streamlining expenses continues to be our practice, with a focus on equitable pay for facilitators and staff.

With an eye to community engagement and sustainability, we appreciate each and every contribution that enables us to respond with care, commitment, and compassion.

Virtual Offerings:

- Wellness Calls
- VT Courage Cohort & Circles of Trust©
- BIPOC Community Call
- Art of Listening: Amplifying BIPOC Voices & Rest & Release Affinity Space
- Hope Reimagined
- Listening Calls
- Earth Courage
- Grief and Gratitude

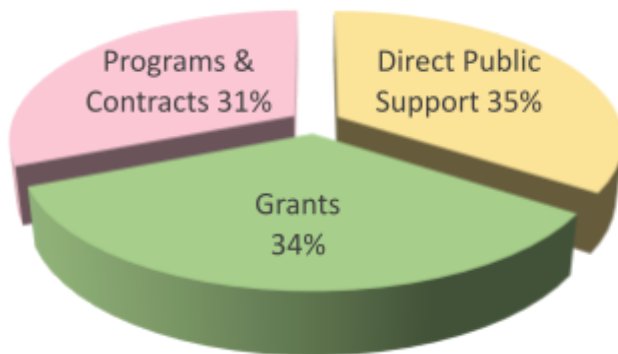
Contracts and Collaborations:

- Releaf Collective
- Health Policy Research Scholars
- Champlain Valley Housing Trust
- Leadership Coaching
- Center for Courage & Renewal

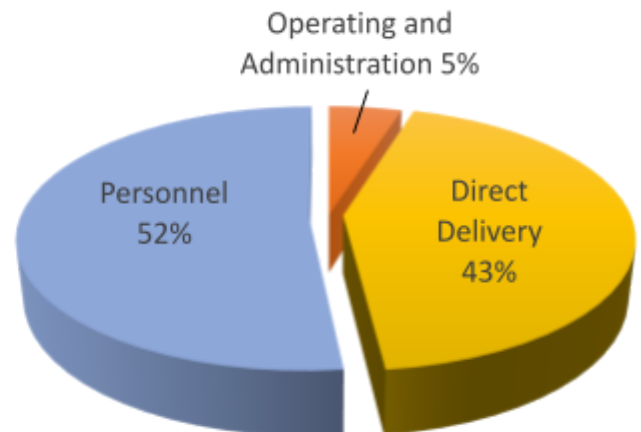
Facilitators & Contractors:

- Ally Oswald
- Rob Meyer
- Mindy Wong
- Ferene Paris Meyer
- Paul Byssainthe, Jr.
- Sasha Finnell
- Brian Park
- Jason Vanderlaan

FY21 Revenue: \$254,963.00



FY21 Expenses: \$229,336



"I am so happy that this space exists! I needed laughs and being with the BIPOC community."

"I am grateful for the welcoming presence of a trusted circle and the ongoing support, encouragement, and active listening that we provide each other. I have found the opportunity to use what I have learned in my professional and personal life and for that I am grateful."

"The openness and generosity of the leadership, the authenticity and hospitality of the community, and the consistency and wisdom of the practices/model, all supported me."

"Participating with WholeHeart truly was a blessing for us. There were both immediate and rippling impacts. Everyone really appreciated the opportunity to step away and tune into their own needs for a while."