

WholeHeart^{inc}

LIVING ON THE LEARNING EDGE

From in-person...



to in-ternet



Annual Report Fiscal Year 2020

(July 1, 2019 – June 30, 2020)

www.wholeheartinc.org

“Anything with WholeHeart has been phenomenal.” Nancy R.

Executive Director's Report



We knew 2020 would call on vision, perspective and new lenses. We learned that we are more than people in a pandemic, we are interconnected circles of community committed to leading with love.

Gratitude to everyone who contributed presence, strategic questions, participation and financial support to weave a web of wholehearted community beyond the borders of what we could have imagined.

This year we embodied our tagline: “living on the learning edge.” We have all been stretched in new directions and have been asked to expand engagement on the inside and out. Nate Millarhouse joined us as Operations Director to manage behind the scenes logistics and strategies. Our small and mighty Board of Directions dove into deeper engagement. The fall Intergenerational Leadership Exchange, Leading with Love, set the stage for standing shoulder to shoulder in stormy times. Natanya and Jason Vanderlaan stepped in as co-facilitators that grew throughout the year. We found ground, steadied the ship, and kept our hearts open during the pandemic. Core values of listening, connecting, and love led the way. Here's a sampling of our work:

Equity:

We supported the Vermont Principals Network's Equity Practitioner's Network pilot year by providing a team of equity coaches. Equity is a long journey, and providing a listening approach to individual and peer coaching sessions planted seeds and skills for communicating across differences.

"It has been wonderful to discover the potential that open-heartedness and Zooming can complement each other!" Dell W.

Listening:

The Art of Listening also requires long-term commitment. Listening to understand and connect is hard work. We convened monthly sessions in Richmond, VT, offered virtual 6-part series on Living Courage and Listening Calls to cultivate skills and practice in small groups, and launched a series amplifying BIPOC artists. Practicing generous listening strengthens our listening muscles needed in all areas of personal, professional, and political lives.

Connecting:

We completed the 20th year of the Vermont Courage Cohort, a year-long seasonal Circle of Trust© based on the work of Parker Palmer and the Center for Courage & Renewal. On March 26th, we launched weekly virtual Wellness Calls, expanding welcome beyond the borders of our state and country. Each week dozens of people from across the country, Europe, and the Middle East connected to weave a deep sense of shared community from one home, one heart, to another.



Thank you for being a part of this community of practice. We are learning, growing, and grateful for all the connections.

We welcome you to continue to walk alongside us as we all find our way,

A handwritten signature in cursive that reads "Holly Wilkinson".

Holly Wilkinson
Executive Director

Fiscal Report - FY20

Thank you for being a part of this work. Our intention is to extend welcome to cultivate connection. Our task is to sustain – individuals, communities and the organization to make it possible. We are grateful to everyone who values our work and shows up personally and financially.

This year, we followed our fiscal trend of robustly growing contracts and keeping programs steady through the winter months. Revenue and expenses clearly indicate a great deal of community engagement. This confirms the demand for our work and our focus on expanding our circle of staff and facilitators.

Direct Public Support increased by \$20,000 from the previous year, thanks, in part, to monthly donors, a generous match for our annual scholarship fundraiser and an on-target annual appeal. Each contribution, small and large, provided an essential aspect of sustainability.

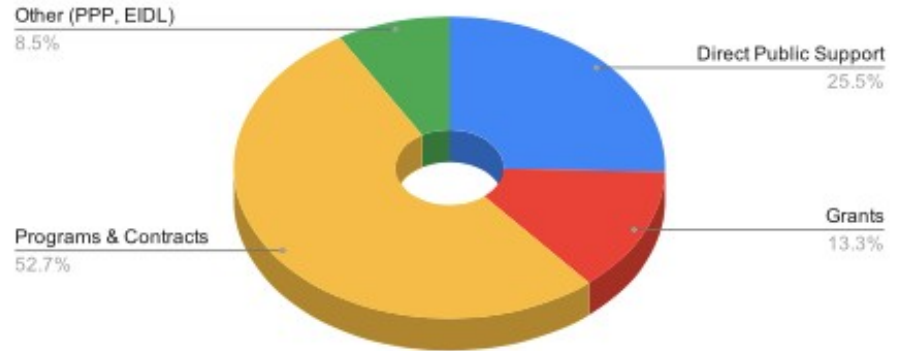
Annual appeal: 57 donors

Scholarship Fund: 41 donors

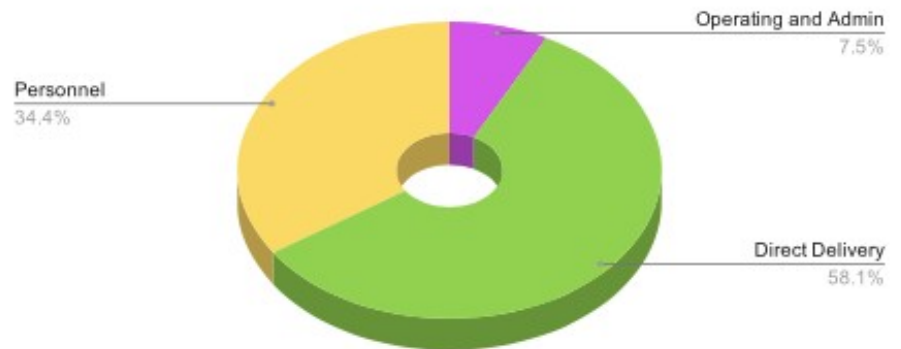
Monthly Recurring: 12 donors

Federal relief helped us navigate a sharp decrease in program income and move into FY 21 with staff in place to respond to the call for opportunities to connect in meaningful ways in these uncertain times.

FY20 Revenue: \$303,008



FY20 Expenses: \$265,458



“In these circles I feel like no matter how scattered my life feels in the press of the day, that I am exactly where I need to be.” Jonathan F.

“I experience the power of community and power of getting to know new and different people. It feels refreshing to know that humans are all struggling and holding tensions in their hearts. If I can see the value and love in others, it helps me to feel it for myself.” Julie R.

“It has been wonderful to discover the potential that open-heartedness and Zooming can complement each other!” Dell W.

“This spacious offering leaves me feeling a deeper connection every time.” Emily S.

FY 2020 Offerings & Contracts

In-person Offerings:

- Fall & Winter Art of Listening
- Fall Intergenerational Leadership Exchange
- Winter Wonder Circle of Trust®
- Vermont Courage Cohort Fall & Winter

Virtual Offerings:

- Weekly Wellness Calls
- Spring Seeds Circle of Trust©
- Art of Listening Series
- Hope Reimagined
- Earth Courage: 101 Days of Practice
- Vermont Courage Cohort Spring & Summer
- Living Courage Calls (6 months)
- Listening Calls (3 months)

Contracts:

- Health Policy Research Scholars
- Vermont Principal's Association
- The Vermont Network
- Orleans Supervisory Union
- Leadership Coaching with Individuals

Contact Us:

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Gratitude to Partner Organizations:

The Center for Courage & Renewal
Rock Point Center
Green Mountain Monastery

Board:

Trish Alley, President
Marissa Colston, Secretary
Marianne O'Neil, Treasurer
Newcomb Greenleaf, Board Member
Marie Veal, Board Member
Jeanie Phillips, Board Member & Listening Coach
Cameron Russell, Board Member

Staff:

Holly Wilkinson, Executive Director
Nathaniel Millarhouse, Operations Director
Natanya Vanderlaan, Development & Community Engagement Director

Facilitators:

Carol Egan, Courage & Listening Facilitator
Marissa Barbieri, Equity Facilitator & Coach
Ally Oswald, Equity Coach & Courage Apprentice
Kathleen Brinegar, Equity Coach
Amanda Garces, Equity Coach
Michael Eppolito, Equity Coach
Mary Hill, Listening Facilitator
Molly Matteson, Listening Facilitator
Aurora Davidson, Listening Facilitator
Jen Peterson, Listening Facilitator
Jason Vanderlaan, Leadership Facilitator